

ANNUAL REPORT 2021



CommunityMinds
Global Reach, Local Thinking

TURNING ME INTO
WE





Artwork: Heal our Country, Heal our Nation by Rhiannon Chapman

ACKNOWLEDGEMENT OF COUNTRY

Community Minds acknowledges the people of the Darug nation, traditional custodians of the land on which we work. We also acknowledge the traditional custodians of the lands of all nations on which we live and work. We pay respects to Elders past, present, and emerging and recognise that on this land, sovereignty was never ceded.

We recognize and value the ongoing contribution of Aboriginal and Torres Strait Islander people to Australian life and appreciate the ways that this enriches us. We acknowledge the traditional wisdom of Aboriginal and Torres Strait Islander communities in relation to

community building, connection, and nurturing our relationships with nature and other beings.

We are inspired by the cultural and spiritual practices and philosophies of Aboriginal and Torres Strait Islander communities and acknowledge the rich diversity of cultures and languages that have been nurtured in these communities for thousands of years.

"When you come to visit or work in our communities and leave your comfort zones, I ask that you bring your knowledge and wisdom. But we ask you also to learn and understand how we live and function in our communities, and listen to what our needs are. When we heal ourselves, we heal our ancestors from wounds that run deep in our family. When we heal our ancestors, we heal the world from wounds that run deep in humanity"

- DR. MIRIAM-ROSE UNGUNMERR BAUMAN
THE 2021 SENIOR AUSTRALIAN OF THE YEAR



Contents



4	ABOUT COMMUNITY MINDS
5	OUR MODUS OPERANDI
6	OUR VALUES
7	OUR PEOPLE
8-9	MEET OUR CHAIR PERSON
10-11	OUR CEO'S STATEMENT
12	TREASURER'S REPORT
13-18	COMMUNITY MINDED KIDS
19	COMMUNITY MINDED LEADERS
21	COMMUNITY MINDED BUSINESSES
22-24	BUSINESSES CHANGING THE WORLD
25	CONSULTANCY, TRAINING & WORKSHOPS
27	THANK YOU



DID YOU KNOW?

Our logo represents the power of people and communities, more specifically, their assets of the Head, Heart, and Hands which are so valuable in shaping the communities we desire and deserve.

It also represents the power of the mind and perceptions, which are the lens from which we see ourselves, our place and purpose in communities, and how we perceive the communities we live in.

ABOUT COMMUNITY MINDS

Community Minds (CM) was born in April 2015, making this year our 6th. We are a not-for-profit and registered charity based in Bankstown (South Western Sydney) CM works across Australia and the world growing our unique community development initiatives. We are part of a broad and diverse network promoting and inspiring community minded thinking and community-led actions.

We are quite proud to be in our 6th year as many not for profit, and for profit organisations, as well as social enterprises struggle to survive the first 5 years due to various reasons.

Our survival and progress have been made possible due to the determination and dedication of CM founder and CEO, Zizi

Charida, our community minded board members, volunteers, and staff members who have been a part of this incredible journey!

Some of us have been with CM since it began. It is here we pay a special tribute to Bud Moses, our longstanding board member and consultant, who has provided unwavering support and commitment in growing and developing Community Minds.

Upon entering our 7th year, Community Minds welcomes new members, volunteers and supporters to join us in turning 'ME' into 'WE'.





MISSION

VALUES

VISION

OUR MODUS OPERANDI

Our Vision

To invigorate and inspire Community Mindedness everywhere for better connected, inclusive and resourceful communities across the world.

Our Mission

To educate and enrich (HEAD), build and connect (HANDS), inspire and nurture (HEART) progressive, inclusive and cohesive communities.

- Asset based and strengths based approach – we focus on what is working well and what assets can be tapped into, connected, and mobilised. We map assets instead of conducting a needs analysis.
- Most local councils and not for profit's look for gaps, or the 'problems' in communities. We look for assets and opportunities, and, if tapped into and activated positively, this impacts the places we work in and the people we work with.
- Everyone is a stakeholder in community building - everyone has something to contribute. We work with everyone and anyone.
- Change in the world starts with change in the mind. CM believes that genuine and lasting change occurs when people's mindset shifts and perceptions change.
- Building stronger communities - helping is not enough for sustainable community solutions.
- 'Solidarity vs. Charity' - building capacity and connections is our focus. People thrive when they are valued and their assets acknowledged, activated and appreciated. Charity does not challenge the status quo, but solidarity which is horizontal, takes place between people, as equals.

do

good

OUR VALUES

Inclusion

At Community Minds we are continuously striving to put inclusive values into action. We value and encourage participation and engagement of children and young people, senior members of our community, diverse cultural and faith-based groups, diverse geographical communities, community organisations, and private enterprises.

Inspiration

Our philosophy and practices aim to inspire people to become more community minded. Our purpose is to inspire others to get involved in building and supporting their communities.

Integrity

We honour our commitments and constantly strive for veracity in the work we produce and relationships we form. People, community groups and organisations rely on and trust us because we deliver on what we promise.

Innovation

We strive to offer innovative programs and solutions to advance, develop and engage communities. We are constantly looking at new ways to build stronger communities and consult with creative minds that challenge the status quo.

"Who wouldn't want to support the idea of spreading kindness and community mindedness in everyone, everywhere?"

- ZIZI CHARIDA
CEO COMMUNITY MINDS



"Alone we can do so little, together we can do so much."

- Helen Keller

OUR PEOPLE

Community Minds Management Board

- Chairperson: Chris Planer
- Deputy Chairperson: Jessica Sarkis
- Treasurer: Ellie Wehbe
- Secretary: Natalia Atcha

Ordinary Board Members:

- Ned Farhat
- Bud Moses

Community Minds Staff

- Chief Executive Officer: Zizi (Zahia) Charida
- Programs Manager (Community Minded Kids): Angela Crichton
- Accounts and Administration: Feten Charida
- Consultant (Operations): Bud Moses

Volunteers & Student Placements

- Zouhair Farhat (Western Sydney University)
- Kristie Maung (Macquarie University)
- Natalie Methven (Macquarie University)
- Mona Harb



MEET OUR CHAIR PERSON

It is such a privilege for me to present my third report as Chairperson of Community Minds (CM). This annual report highlights CM milestones, achievements, and challenges over the past year as we continued to deliver our important work in the community.

With the pandemic entering our world in early 2020, our lives and the way we work have shifted, and changed in profound ways, its impact spilling over into 2021, a reminder that Covid19 wasn't going away for a while.

In 2021, CM concentrated its efforts and approach in providing programs and initiatives that were adaptable to changes and challenges, rather than making temporary modifications in response to Covid19 restrictions. Innovation and accessibility became key themes for 2021.

Our perseverance and resilience were tested as we worked hard to remain relevant and efficacious in a rapidly changing world. It was so exciting to be part of this shift and to witness the growth and progress CM had made in 2021, despite enduring the longest lockdown and heightened restrictions since the pandemic began.

Being such a young organisation that is able to still thrive and grow throughout 2021 says a lot about the organisation. CM is about strengthening communities and empowering citizens and people to care and contribute to their communities. The pandemic highlighted that community is always important, and that now more than ever we need to promote a climate of solidarity and support, particularly with high numbers of people experiencing isolation and disconnection.

The importance of community building was reflected in the increased demand for our training and capacity building programs, where we delivered online

MEET OUR CHAIR PERSON

(PART 2)

Asset Based Community Development (ABCD) and Appreciative Inquiry (AI) training for a range of community organisations and local councils. We also welcomed new partners and collaborations, and further strengthened our relationships with long term allies such as Canterbury Bankstown Bulldogs Rugby League Club, Canterbury Bankstown City Council and Humanity Matters just to name a few.

What I particularly appreciate about this year is witnessing the development and growth of our staff and volunteers. We have more people on board, our team is growing, and more and more people are wanting to volunteer with Community Minds, which is a testament to the high-quality programs and projects we deliver for schools, businesses, councils, and community-based organisations.

Other highlights for this year include the development and growth of our flagship program, Community Minded Kids (CMK). CM recruited a permanent part-time CMK Coordinator in late 2020. This helped strengthen and grow the program, allowing our footprint in NSW to extend beyond Canterbury Bankstown to other local government areas such as Parramatta and Campbelltown. We continue to run the program in Western Australia, thanks to our supporters, sponsors, and W.A based CMK representative. In 2022 we aim to roll out CMK in other states too.

Looking to the future, there is a lot to be optimistic about. We know that the pandemic will create ongoing challenges, but we are planning ahead and will be here to continue our important work. We have marked 2022 as a high-growth year and plan to extend our reach across Australia and build on our networks and connections around the globe. There are so many who have contributed to CM's outstanding performance this year.

I gratefully acknowledge the vital ongoing support, financially and more broadly of Bankstown Communities for Children, facilitated by The Smith Family, who have been with us since inception. I also want to thank all the funding bodies, collaborators, business sponsors, community organisations, and networks we are connected to who believe in us and have appreciated our unique contribution to the community development space. Your support is so invaluable.

I am honored and delighted to be part of an organisation that does such important work, particularly our work with children, inspiring them and equipping them with the confidence and the tools to be active and conscientious citizens, who will, as we hope, thrive as community minded and caring adults that create a better world.

On behalf of our CEO and our dedicated Management Board, I would like to thank you for your tireless support in 2021. It was a tough year, but we grew through it together. We look forward to working alongside you in 2022, a year of big new beginnings.

Chris Planer

Chairperson



OUR CEO'S STATEMENT

I am absolutely delighted to present the Community Minds Inc. 2021 Annual Report.

What a year it has been! I wrote this report in early December, with mixed emotions, but feeling a sense of elation and excitement, despite the challenges and tests that 2021 presented. Personally and professionally, it was a testing period for most people in which staff wellbeing became an increasingly important priority for businesses and organisations.

We hit our 6th year anniversary this year and of those 6 years, Covid19 proved to be one of the most challenging times for us, but also

one of unexpected opportunities and growth. This report allowed me to reflect on the year and was a clear testament of the resolve and resilience of our board, staff, supporters, and sponsors. I am in awe of their unwavering belief in our vision and purpose.

As the scale of the pandemic emerged, we moved quickly to adapt our programs where possible so that we could continue to support the community. We accelerated the digitisation of the Community Minded Kids (CMK) program to meet the requirements of potential remote engagement and for flexible delivery. Building the online CMK portal will help us in scaling the program across Australia and internationally. We are grateful to have received funding for the first build of the portal from

OUR CEO'S STATEMENT

(PART 2)

Communities and Justice (NSW Government) through the Social Sector Transformation Fund initiative.

All of our scheduled training and workshops from March onwards were transitioned to an online model. We were fortunate to work with organisations in building the capacity of staff and volunteers who were working across different communities throughout this time.

We found that lockdown was an opportune time to work on improving internal processes and conduct research for program development. We implemented changes across all programs and refined our fee-for-service offerings. Our online presence and overall digital footprint was an area we studied and worked on improving. Our team shifted focus to be more positive and generative and although we were limited in how we operated, we discovered the potential to build on and improve our work.

More services, organisations, and councils were noticing our work however, as much as we wanted to grow our reach, this was not our

primary focus. 2021 was more about building on the quality of our programs and further innovating our services. Embracing a more creative and innovative mindset to ensure we remained relevant, effective and accessible, was indeed the greatest achievement for Community Minds in 2021.

As we prepare for 2022, I am very excited to build on this momentum and officially launch some of the online components of our programs that we have been working on.

Again, I would like to extend deep gratitude and appreciation to our dedicated and dynamic management board, staff and volunteers. Your brilliance, generosity, ongoing support, dedication, and passion for the community was so inspirational and without it, we wouldn't be the organisation we are.

Our appreciation extends to the sponsors and funders of our innovative community programs. Thank you for seeing such value in our work!

Here is to another year of doing great work and creating a more community minded world.

In Solidarity,



Chief Executive Officer

TREASURER'S REPORT

It is a pleasure to present the audited financial reports for Community Minds Incorporated (Community Minds) for the financial year ending 30 June 2021.

The total income for the financial year was \$126,758. Grants represented 63% of the income while 23% of revenue was from training. The remaining income came from Government Covid-19 stimulus, donations, and contributions.

Expenses for the financial year amounted to \$112,932. Wages, business development, management expenses, and project expenses represented the largest expense category at 89% of total expenses. The remaining costs were attributed to administration and infrastructure fees.

For this financial year, Community Minds had a surplus of \$13,826. With retained earnings of \$24,932 from the previous year, our total equity at the end of the year is \$38,758.

Community Minds continues to grow our extremely successful Community Minded Kids program through primary schools. This year as part of our Community Minded Business program we delivered two masterclasses that provided community building knowledge to our business partners. Our training and consultancy services had a formidable year delivering services to community organisations like Youth of the Streets and Parramatta Council. Due to strong interest, next year will see a renewed focus on our Community Leaders Program that will target the youth segment.



Despite the continued impact of Covid-19 on our communities and industry, Community Minds has continued to operate and focus on the growth of our organisation. We are currently building our Community Minds Online Portal that will allow us to deliver our Community Minded Kids program through an online platform. This platform will allow facilitators and teachers to deliver the program more efficiently to children. Community Minds will also benefit from reduced operating expenses and access to remote and international markets. We will also seek to leverage this platform for our other programs in the future.

Community Minds will continue to focus on generating income via grants and sponsorships in the new financial year whilst building up partnerships with other program providers. All the while, with a strong focus on utilising technology to grow our distribution channels.

Elie Wehbe

Treasurer



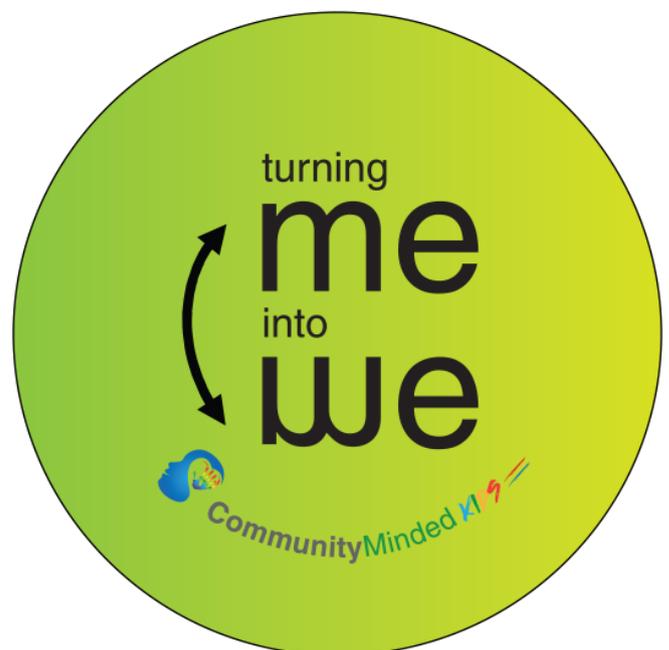
CommunityMinded
— KIDS —

COMMUNITY MINDED KIDS

Community Minded Kids (CMK) is our landmark community building program designed to teach primary school aged children about community and empower them to collaborate in citizen- driven community efforts. The program runs for a full school term, combining in school and out of school community learning, discoveries, and activities. Community Minds provide all resources and community-focused modules to teachers/facilitators, covering topics such as social justice, people power, and giving back to community.

A key pillar of CMK is its grounding in Asset Based Community Development (ABCD), using a strengths-based approach instead of

the traditional needs-based one. By recognising that **'everyone is a stakeholder'** and **'everyone has something to contribute,'** the program seeks to identify assets within the community and develop a collective mindset of solidarity over charity. Using this strengths-based approach and learning about community building, collaborating, and participating in citizen-driven efforts, CMK intends to strengthen collective efficacy and achieve its fundamental purpose of **'transforming a 'me' generation into a 'we' generation'.**

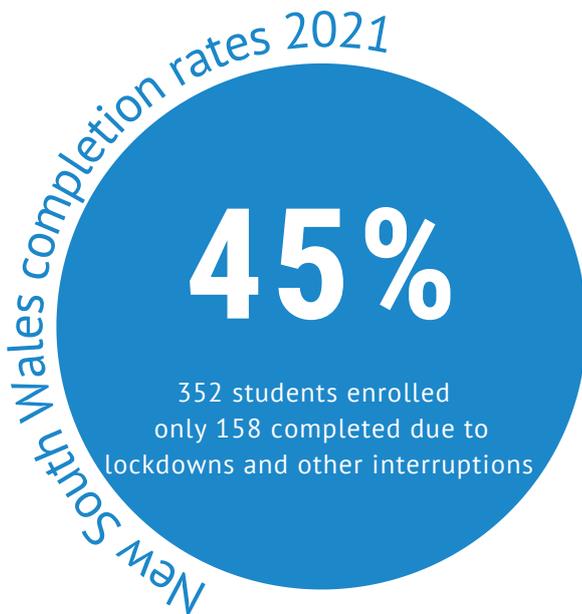


COMMUNITY MINDED KIDS IN 2021

During the first term of 2021, CMK was set to be delivered to 8 schools – 5 in NSW, 3 in WA. Out of these 8 schools, 5 were able to complete the program before the state of NSW was heavily impacted by its longest Covid-19 lockdown, spanning over 107 days.

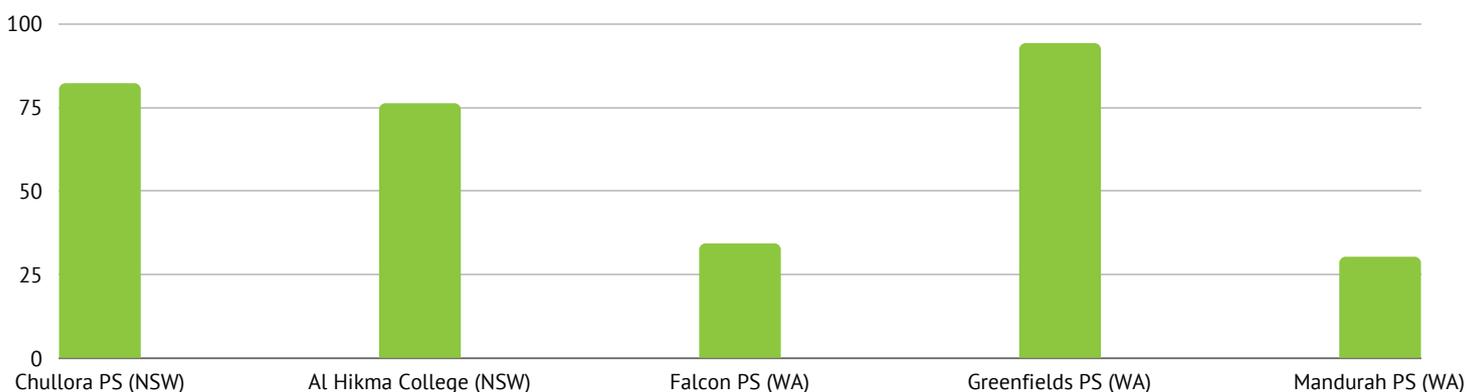


Out of the 510 students enrolled across both states, 316 successfully completed their training with the remaining 194 students, many of whom were still impacted by restrictions when schools reopened, were only able to partially complete this calendar year. CM are working alongside program sponsors and teaching staff to hopefully reengage these schools in some community building activities in 2022. One initiative that we have proposed is a 'Me' to 'We' garden, designed by students for students, which will ideally be on campus at a school in Padstow, NSW.



COMMUNITY MINDED KIDS

GRADUATES PER SCHOOL IN 2021





COMMUNITY MINDED KIDS

"Students loved discovering their local community that they had never discovered before."

– CMK TEACHER FROM CHULLORA PUBLIC SCHOOL

We would like to congratulate students from Al-Hikma College, Chullora Public, Falcon Primary, Greenfields Primary and Mandurah Public Schools on graduating as Community Minded Kids in 2021. We would also like to thank our CMK sponsors – **Communities for Children (The Smith Family**

Facilitating Partner), Canterbury Bankstown Bulldogs and Mandurah City Council for their support.

"Community is us."

– CMK STUDENT FROM CHULLORA PUBLIC SCHOOL

Throughout the year, CM had the pleasure of working with Dr Gautam Pingali, PhD and Dr Clare Netherton from the University of Technology Sydney (UTS) Social Impact Team to develop an evidence-based framework to support evaluation of the relevance, effectiveness, and impact of CMK. As a critical foundation to the development of this evaluation framework, the Social Impact Team and CM worked collaboratively to co-design a formal program theory including a theory of change and program logic. This theory of change is intended to articulate how and why CMK contributes to outcomes for students, families, schools, and community, it can be found on our website.



COMMUNITY MINDED KIDS

During the NSW lockdown, we dedicated much of our time to redeveloping program content and transitioning delivery and resources from paper based to online. We have expanded on the existing CMK program by transitioning each of the 8 community building lesson plans to a set of 4 modules which are now called **Discovering Community, Community Matters, Giving Back and 'Me' to 'We'**.

The new modules are packed with innovative resources and activities which can be delivered face to face or remotely via our teacher portal, with support from our team of community building professionals. Each of the modules are now aligned with the UN Sustainable Development Goals, we promote the 8 Aboriginal ways of learning

throughout the program and link all learning experiences to the Australian Student Wellbeing Framework. The program will also be linked to the NSW and National Curriculum by teaching professionals in February, 2022.

To celebrate program improvements and expansion, we began working on a series of Me to We mascots who will represent CMK moving forward. Our first mascot, 'Muni' is a community explorer, hope spreading, global citizen who cultivates and shares Sunflowers with other community minded people. Our second addition is 'Mira', a social justice warrior who displays empathy and solidarity and offers heart patches as a gift to the community when they work well together. We are currently designing our latest addition to the CMK family, 'Bunji' who will become our spearhead of giving, receiving, and observing kindness in our communities. Bunji spreads kindness through their Me to We boomerang and receives kindness to share in return.



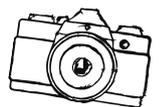
COMMUNITY MINDED KIDS

Bunji gifts boomerangs to those who pay it forward and do good for their community. We engaged local artist, Nicholas Waters from Nicholas Waters Studio to help bring our mascot family to life. To follow the adventures of our CMK family, like our Community Minded Kids pages on Facebook and Instagram.

During lockdown, we also had the opportunity to apply for some incredible opportunities to grow CMK in new locations in 2022. We are excited to announce that we have secured funding to run CMK in Parramatta, Canterbury Bankstown, and Campbelltown local government areas! This will be our first time offering the program across Parramatta and Campbelltown and we look forward to working with key

stakeholders including Communities for Children (Benevolent Society Facilitating Partner), Parramatta Leagues Club, and Bankstown City Council.

Throughout the year, we also developed a partnership with Urban Theatre Projects (UTP Bankstown) and applied for some community grants which we were successful in winning to carry out the following community art projects as an addition to CMK in 2022:



1. **Rock Paper Snap!** A local community photography project in which children will be guided to document the people and places within their communities with the result being a gallery event hosted by Bankstown Arts Centre and photo book launch. A total of 5-10 students will be selected to participate in this project.
2. A project to help reduce loneliness experienced by seniors and young people in our communities through circles of



COMMUNITY MINDED KIDS

conversation and creativity. These interactions will be facilitated through accessible digital engagement and will include a selection of students and suitable citizens across Bankstown.

Community Minds also worked closely with the Canterbury Bankstown Bulldogs to create a community engagement piece for children and families during lockdown called 'Bulldogs Creating Belonging'. We extracted activities and concepts from CMK, based on diversity and belonging, to compliment the Bulldogs passion for celebrating our diverse communities. Activities are still available for download and completion via the Bulldogs community page on their website.

We hope to continue strengthening community connections and encourage schools and students to work collaboratively, particularly during these challenging times when community is vital to our collective healing and solidarity is the key to moving forward. We encourage you to contact us through our website with any collaborative project ideas and engage our team of community development professionals if you wish to register your school for CMK which is available nationwide.



Our Western Australian CMK representative at a CMK graduation





COMMUNITY MINDED LEADERS

Community Minded Leaders aims to encourage young people to lead change with others in making their community a better place. This is a sponsorship and mentorship program that looks at inspiring, identifying, and supporting young people (15-21 years old) as Community Minded Leaders and broadening their skills and networks to create effective change in their communities.

At Community Minds, we believe that no genuine community development can happen without the inclusion of children and young people. We also strongly believe that young people are not the leaders of tomorrow but the change agents of today and that their actions today can change their lives and communities.

CML Workshops

2021 was a very busy year with high demand for youth-based workshops and capacity building workshops for organisations that work with young people. Community Minds provided mentoring, online training, delivered presentations and consultancy for the following organisations and youth groups:

- **Youth off the Streets:** Communities Inspiring and Teaching Youth (C.I.T.Y Project)
- 6 month project
- **Youth Action NSW:** Covid19 recovery toolkit and training workshops (co-design of development)
- 5 week program
- **Cumberland City Council:** Youth for Youth Community Building Workshop
Online training session

CITY PROJECT INITIATIVES

COMMUNITY #MINDFORCE WELL

- Creating a social community group to encourage physical and mental wellness.

SAFE SPACE

- Creating an informal space for youth to express themselves - mental health, well being, identity
- Youth driving the sporting, cooking and other outdoor activities

CULTURAL COHESION

- Creating unity, belonging, and shredding barriers between cultures through shared lived experience and cultural experiences

STORYTELLING

- An inclusive space for youth to share stories, inspire others and develop confidence while building a community.
- Guides to different storytelling techniques will be shared - photography, film, poetry, song writing, music, short stories etc.

YOUTH ON THEIR LEARNING

- Focusing on Year 7/8 student learning support / mentoring and consulting the community on their needs.

COMMUNITY MINDS & YOUTH OFF THE STREETS PARTNERED TO IMPLEMENT THE C.I.T.Y PROJECT, FOCUSING ON CANTERBURY BANKSTOWN LGA.

"There is no power for change greater than a community discovering what it cares about."

- MARGARET J. WHEATLEY



COMMUNITY MINDED BUSINESSES

A unique and innovative initiative that works with small, medium, large businesses and corporations providing a platform for community and business relationships.

Community Minded Businesses (CMB) aims to help businesses increase their community footprint and involvement in community, turning your traditional sponsorship model from a transactional relationship to a transformational and symbiotic one, with a focus on benefitting our communities.

Community Minded Businesses (CMB), Community Mind's latest program, has been incubating for some years now. This year we have

begun the process of developing what we believe will become a platform that will allow businesses to partner and add greater value to their communities.

CMB takes businesses beyond community donations, sponsorship and fulfilling corporate social responsibility. It is designed to create a genuine relationship between a business and its community.



CommunityMinded
Businesses



BUSINESSES CHANGING THE WORLD

Businesses Changing the World (BCW) is a movement, a long-term initiative to inspire and educate businesses to combine purpose alongside their profit making. BCW is not only about informing and educating but creating opportunities for networking, connections, and collaborations to happen.

As part of the Community Minded Businesses and more specifically Businesses Changing the World (BCW) initiative we introduced in 2020, Community Minds organised two face to face masterclasses in 2021. The purpose of these events was not only to promote the adoption of community minded

business strategies, but also to create a space where both social entrepreneurs, and not for profits could network and connect with businesses that are dedicated to creating purpose alongside their profit making, thus making a difference in their communities. Essentially it's about how we better support businesses to change the world and how we can support businesses that are creating positive impact by recognising and celebrating them and inspiring others to follow suit.



Businesses Changing the World





GROW YOUR BUSINESS THROUGH THE POWER OF STORYTELLING AND SOCIAL IMPACT

STORYTOWNS

FORWARD
LEGAL

BankstownSports



Businesses
Changing the World

APRIL 2021 BCW MASTERCLASS

Our first BCW masterclass was held in April at Bankstown Sports Club. Simone Dowding, Entrepreneur, and CEO of Storytowns was our masterclass teacher, sharing effective ways businesses and organisations can build a social movement around their brand by using storytelling and community engagement. Our masterclass taught us that genuine connections and meaningful relationships with customers and businesses will establish places that feel familiar and comfortable to visit and engage with.

When businesses deeply know or feel passionate about their service or products, they are able to educate their consumers through storytelling and transparency, inspiring them to become passionate about their purchases.

“**Connect
Inspire
Make a difference**”

- Simone Dowding

Making a difference goes hand in hand with knowing your customers and what is important to them. Businesses can use their platform to problem solve and create impactful change, evolving with communities rather than acting as a lone entity.

In line with CMB objectives, the masterclass helped participants understand their purpose and how to transform their business into a meaningful place, for both staff and the communities they live in.



THE CROWDFUNDING FORMULA: LEARN HOW TO RAISE THE FUNDS YOU NEED TO DO GOOD!



JUNE 2021 BCW MASTERCLASS

Our second masterclass took place at Mount Lewis Bowling Club. We were looked after by the club manager, Barbara, the service was outstanding!

Tom Dawkins, Co Founder and CEO of Start Some Good shared some of the tools required to successfully raise funds for a community/small project.

Project proposals should reflect the 5 C's: **Clarity, Credibility, Community, Channels and Courage!**

Each of these points deserves attention, all need to be thoroughly investigated for an effective crowdfunding approach.

Tom suggested that you craft your stories with clarity and ensure there is a compelling message that resonates with the values, needs and desires of your prospective donors!

"Storytelling is the heart of cause-based crowdfunding; learn how to do it well and it will benefit you for years to come."

- TOM DAWKINS

Our BCW classes made possible by our sponsor, Forward Legal and in-kind sponsor, Club Mount Lewis.



Businesses
Changing the World



CLUB MOUNT LEWIS



CONSULTANCY, TRAINING, WORKSHOPS & SPEAKING ENGAGEMENTS

ARMIDALE FAMILY SUPPORT SERVICES

EARLY YEARS 2-DAY CONFERENCE

- Keynote presentation
- AI & ABCD workshops

"We had the pleasure of hosting Zizi for our two-day community services conference in March this year. The overall reception from the 150 attendees was positive – not only for the content and application but also its heart and authenticity."

- KYE SINGLE CONFERENCE ORGANISER
NEW ENGLAND FAMILY SUPPORT SERVICE

TOGETHER FOR HUMANITY

SERVICE MAPPING PROJECT AND REPORT

Community Minds researched and mapped the provision of services and organisations directly supporting diversity, wellbeing, life education services, interfaith and personal growth to school aged students in Bankstown, Auburn, and Granville Areas. The results were presented in an extensive report, which also outlined key recommendations.

CITY OF PARRAMATTA COUNCIL

DISABILITY INCLUSION ACTION PLAN
WORKSHOPS

Community Minds worked alongside City of Parramatta (CoP) in a consultancy role to assist with facilitating 2 sessions with key stakeholders to collect feedback and inform the new Disability and Inclusion Action Plan (DIAP) for CoP.

"The feedback we received has been really positive and I think that is testament to your facilitation style and workshop preparation. The way in which you used the Appreciative Inquiry framework and positively framed the workshops so that the group focused on what Council is doing well, what we could do better and things that we need to start doing, is something that we have decided to incorporate in other consultation pieces."

- ALEX OSGOOD (SHE / THEY)
COMMUNITY ENGAGEMENT OFFICER

CUMBERLAND CITY COUNCIL

ONLINE TRAINING FOR NEWLY RECRUITED
YOUTH FOR YOUTH GROUP (9 YOUNG PEOPLE)

The workshop covered adopting Asset Based Community Development (ABCD) approach for Youth-led Event Planning and community engagement.



CONSULTANCY, TRAINING, WORKSHOPS & SPEAKING ENGAGEMENTS

Youth Action Multicultural NSW

TOOLKIT/RESOURCE & TRAINING WORKSHOPS
Community Minds was contracted by Youth Action NSW to co-design (with young people) Covid19 recovery toolkit & training workshops. The toolkit can be downloaded on our website.

YOUTH OFF THE STREETS

COMMUNITIES INSPIRING AND TEACHING YOUTH
(C.I.T.Y PROJECT)

Community Minds were one of the main project partners with Youth off the Streets (YOTS), funded by Multicultural NSW (COMPACT grant). This contracted work was quite extensive and had a mix of consultancy work and providing YOTS support with project development and stakeholder engagement, as well as facilitating a series of workshops for both C.I.T.Y volunteers and young people participating in the project. This work consisted of 4 Asset Based Community Development/Appreciative Inquiry workshops, including mentoring, project support in all phases of the project and consultancy.

YOUTH ACTION NSW

YOUTH ACTION SECTOR SESSION PRESENTATION
Online Appreciative Inquiry workshop session and presentation to NSW Youth Sector workers/organisations.

A BIG HEARTFELT THANK YOU

To the following organisations, local councils, and businesses who have provided in-kind sponsorship and/or funding of our organisation's programs and events in 2021. There are many services and organisations we have not included here, whom we have connected with or worked with in some capacity - thank you for being part of an incredible year, we loved working with you.

We have also included organisations who have partnered with us for an event or program, utilised our services, and immensely helped promote our organisation and the work we do.



OUR SUPPORTERS



COMMUNITY PARTNER



COMMUNITY PARTNERS



PEOPLE WE HAVE WORKED WITH





**"No act of kindness
no matter how small
is ever wasted."**

- AESOP

CONNECT WITH US

Email us

info@communityminds.org.au
businesses@communityminds.org.au
kids@communityminds.org.au
leaders@communityminds.org.au

Visit our website

www.communityminds.org.au

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