

2020



ANNUAL REPORT



CommunityMinds
Global Reach, Local Thinking

COMMUNITYMINDS.ORG.AU



Always Was, Always Will Be.

8-15 NOV 2020

ACKNOWLEDGEMENT OF COUNTRY

Community Minds Incorporated is based on Darug land. We proudly acknowledge Australia's Aboriginal and Torres Strait Islander community and their rich culture. We pay respect to elders past and present, and all Aboriginal and Torres Strait Islander people.

We acknowledge Aboriginal and Torres Strait Islander peoples as Australia's first peoples and as the traditional owners and custodians of the land and water on which we rely. We recognise and value the ongoing contribution of Aboriginal and Torres Strait Islander people to Australian life and appreciate the ways that this enriches us. We acknowledge the traditional wisdom of Aboriginal and Torres Strait Islander communities in relation to community building, community connection, and nurturing our connection with nature and other beings.

We are inspired by the cultural and spiritual practices and philosophies of Aboriginal and Torres Strait Islander communities and acknowledge the rich diversity of cultures and languages that have been nurtured in these communities for thousands of years.

Despite the challenges presented to us due to Covid19, we still managed to celebrate and acknowledge the contributions, culture and wisdom of Aboriginal and Torres Strait Islander communities during NAIDOC Week, with our Bush Tucker Family Feasting @Home initiative, which included a copy of Uncle Bruce Pascoe's Young Dark Emu (see page 12)

“Any country will have naysayers among its citizenry, be it regarding climate change, birth control, taxation, gun control, or speed limits; however, if the general population persists in hiding from obvious facts of history, we are destined to repeat the selective opinions of the colonists.”

— Uncle Bruce Pascoe, *Dark Emu*



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ABOUT COMMUNITY MINDS

Community Minds (CM) was born in April 2015, marking 6 years this year. A not-for-profit and registered charity based in Bankstown (South West Sydney) CM works across Australia and the world growing our unique community development initiatives. We are part of a broad and diverse network promoting and inspiring community minded thinking and community-led actions.



DID YOU KNOW?

Our logo represents the **power of people** and communities, more specifically, their **assets of the Head, Heart and Hands** which are so valuable in shaping the communities we **desire and deserve**.

It also represents the **power of the mind and perceptions**, which are the lens from which we see ourselves, our place and purpose in communities and how we perceive the communities we live in.



OUR VISION

To invigorate and inspire Community Mindedness everywhere for better connected, inclusive and resourceful communities across the world.

OUR MISSION

To educate and enrich (HEAD), build and connect (HANDS), inspire and nurture (HEART) progressive, inclusive and cohesive communities.

OUR MODUS OPERANDI

- Asset based and strengths based approach – we focus on what is working well and what assets can be tapped into, connected, and mobilised. We map assets instead of conducting a needs analysis.
- Most local councils and not for profit's look for gaps, or the 'problems' in communities. We look for assets and opportunities, and, if tapped into and activated positively, this impacts the places we work in and the people we work with.
- Everyone is a stakeholder in community building – everyone has something to contribute. We work with everyone and anyone.
- Change in the world starts with change in the mind. CM believes that genuine and lasting change occurs when people's mindset shifts and perceptions change.
- Building stronger communities – helping is not enough for sustainable community solutions.
- 'Solidarity vs. Charity' – building capacity and connections is our focus. People thrive when they are valued and their assets acknowledged, activated and appreciated. Charity does not challenge the status quo, but solidarity which is horizontal, takes place between people, as equals.



OUR VALUES

INCLUSION

At Community Minds we are continuously striving to put inclusive values into action. We value and encourage participation and engagement of children and young people, senior members of our community, diverse cultural and faith-based groups, diverse geographical communities, community organisations, and private enterprises.

INSPIRATION

Our philosophy and practices aim to inspire people to become more community minded. Our purpose is to inspire others to get involved in building and supporting their communities.

INTEGRITY

We honour our commitments and constantly strive for veracity in the work we produce and relationships we form. People, community groups and organisations rely on and trust us because we deliver on what we promise.

INNOVATION

We strive to offer innovative programs and solutions to advance, develop and engage communities. We are constantly looking at new ways to build stronger communities and consult with creative minds that challenge the status quo.



MEET OUR CHAIRPERSON

It is such a privilege for me to present my second report as Chairperson for Community Minds. 2020 has no doubt been a very challenging year for everyone, not only with the nation being devastated by bushfires to start the year, but literally the whole world being hugely affected by the global pandemic COVID19.



Despite the challenges that COVID19 presented, it was still very much a rewarding and accomplishing year as Community Minds used the current climate of rapid change and many restrictions as an opportunity to build a better presence online, as well as using this time to improve and further develop our program and training resources.

Although we were not able to have a proper birthday celebration, we still managed to celebrate our 5th birthday anniversary. April 2020 marked exactly 5 years since we became incorporated. It was a wonderful experience to be part of the birthday video, which also included other board members and supporters of Community Minds expressing their appreciation and support for our organisation. I am astounded at the level of growth and influence Community Minds has achieved in the last 5 years.

The resilience of Community Minds was demonstrated in its ability to adapt some of its programs to restrictions imposed by COVID19. An example of this is our Family Feastings @ Home concept, allowing families to enjoy diverse cultural feastings in the comfort of their homes. We held an event-based Family Feasting (Greek) in March 2020, however, the following Family Feastings had to be adapted and “COVID19 friendly”. The adaptations did not take away from the quality of the feasting experience. Syrian Family Feasting @ Home and Bush Tucker Family Feasting at Home were such a huge success, with 41 households from the Canterbury-Bankstown area participating in these feastings. It was always wonderful to witness children and their parents from diverse cultures sharing a meal and forming connections through these events.

The Community Minded Kids (CMK) program has continued to go from strength to strength. Aimed at helping nurture and empower community minded thinking in the next generation of Australian children, this year we delivered our flagship program in 6 schools and saw more than 450 students graduate from this program. 2020 put CMK on the map, with 3 schools in Mandurah, Western Australia completing the program. Program footprint has also increased with the on-boarding of two CMK State Program coordinators, one in Tasmania and one in Victoria.



Unfortunately we had to postpone the Businesses Changing the World (BCW) Conference, which was scheduled to take place in October 2020. The conference will still go ahead and has been postponed until 2021. Leading up to the conference we will be holding a series of BCW Workshops. Stay with us as we will be sharing more about this on our social media platforms and website throughout 2021.

The workshops and the conference event is set to attract a diverse range of stakeholders from across Australia who are passionate about creating positive change and making the world a better place for all.

I am proud to be involved with an organisation that focuses on increasing community wellbeing, building social cohesion and engaging diverse communities in a range of activities and programs. On behalf of our CEO, Zizi Charida and the Management Board I would like to thank you for your ongoing support.

We look forward to an even greater year in 2021.

Chris Planer

Chairperson



FROM THE CEO

I am honoured to present the Community Minds Inc. 2020 Annual Report. In pulling the Annual Report together, allowed me to reflect on the year and what was evident was the tenacity of our organisation in the face of the Covid19 pandemic and all the rapid changes and challenges it presented.

So this report is a testament to our survival and a tribute to the staff, board, partners and supporters of Community Minds (CM) and for their unwavering belief in our vision and purpose.

The rapid changes and uncertainty, was a bit unsettling and affected the morale of staff and board and for a short period we felt a sense of ambivalence. Our wonderful board and staff came together and decided it was a good time to work on parts of the organisation that needed our attention, an obvious one being our online presence and overall digital footprint. We shifted our focus to a more positive and creative one, using the current climate as an opportunity to implement much needed changes and developments.

Community Minds celebrated its 5th birthday in April this year – an important milestone for our organisation. Whilst we could not hold a birthday celebration due to Covid19 restrictions, we managed to create a short video of staff, board, sponsors and supporters wishing CM a happy birthday.

This year also marked two years since we piloted Community Minded Kids (CMK) . The program has grown exponentially since we launched it in July 2018, with the program now running in Western Australia, thanks to a grant provided by Mandurah City Council.

We are also ready to launch in both Tasmania and Victoria, having recently recruited CMK Representatives in those states. We are looking to recruit in Canberra and Queensland in 2021. Our goal is set up the remaining states by mid 2022. CMK still receives most of its funding from Canterbury Leagues Club (ClubsGrant) thanks to our strong and continued partnership with the Canterbury Bankstown Bulldogs, the main program sponsors. We look forward to working with the Bulldogs in 2021 in growing the program

Hard decision was made to no longer to run Family Feastings through the Communities for Children initiative facilitated by The Smith Family. There were a number of reasons to knock back this funding which we had been receiving since 2016. The main reason being was due to our strategic plan reflecting a strong focus on the development and growth of the Community Minded Kids program. That is not say we wont be running Family Feastings, we will continue to seek small funding to run event or home-based feastings that facilitate cross-cultural learning and enrichment.



I would like to extend deep gratitude and appreciation to our incredible, dynamic and diverse management board. Your brilliance, generosity, ongoing support, dedication and passion for the community was so inspirational and without it we wouldn't be the organisation we are. We thank you for volunteering your time and sharing your valued skills and expertise.

In closing I would like to express sincere gratitude to our staff, contractors and volunteers who are the lifeblood of this organisation; without you we would not have such efficacious programs and events that many community groups enjoy and benefit from.

Here's to a more Community Minded world in 2021 and beyond!

In Solidarity,

Zizi Charida

Chief Executive Officer



OUR PEOPLE



CM MANAGEMENT BOARD

Chairperson	Chris Planer
Deputy Chairperson	Jessica Sarkis
Treasurer	Elie Wehbe
Deputy Treasurer	Bud Moses
Secretary	Natalia Atcha

ORDINARY BOARD MEMBERS

Ned Farhat
Pete Ristevski

CM STAFF

Zizi (Zahia) Charida	Chief Executive Officer
Angela Crichton	National Programs Manager
Feten Charida	Accounts & Administration

CONTRACTORS & VOLUNTEERS

Mona Harb
Bud Moses



FAMILY FEASTINGS

Community Minds held 1 Family Feasting events and 2 Family feastings @Home in 2020. The @home concept was designed in response to the restrictions imposed by COVID19.

Our innovative team was able to modify aspects of the program that allowed families to enjoy this unique cultural experience in their homes.

The Feastings offer an accessible platform for families who wish to learn about other cultures in our diverse community, incorporating stories, trivia, food demonstrations, hands on food preparation, and cultural art-based activities. The @home concept provided families with recipes, plenty of ingredients from that particular cultural cuisine, allowing families to get hand on and cook together and then share the meal as a family, in some cases inviting other relatives, friends, and neighbours to join them.

"125 PEOPLE PARTICIPATED IN OUR FEASTINGS IN 2020: 25 ATTENDING A FEASTING EVENT 100 RECIPIENTS OF THE FAMILY FEASTING

@HOME PACKS"

Every year we run a Bush Tucker Family Feasting during NAIDOC week, highlighting the cultural richness of the Aboriginal & Torres Strait Islander communities. This year we ran a Bush Tucker Family Feasting @Home, providing families with recipes and bush tucker ingredients but also a hard copy of the beautifully written and illustrated book, **Young Dark Emu** by Uncle Bruce Pascoe.



For the Greek Family Feasting event and the Syrian Family Feasting @ Home, we receive funding through Bankstown Communities for Children facilitated by The Smith Family which is funded by The Australian Government.

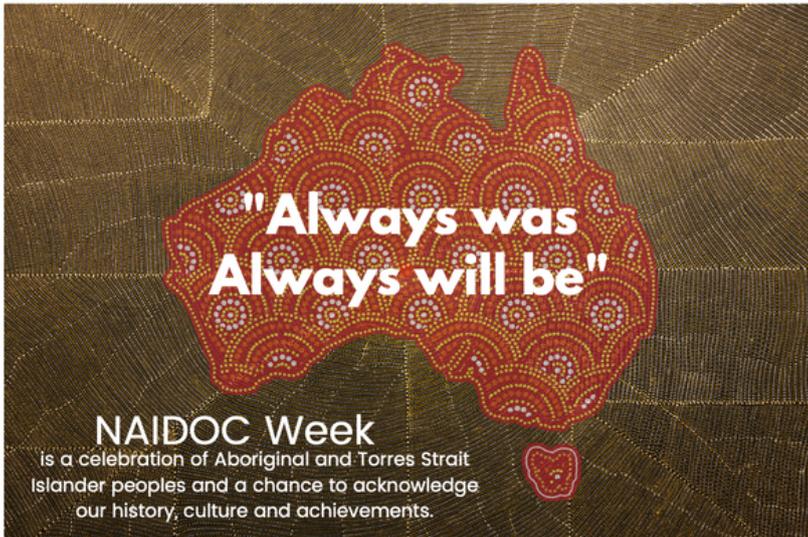
The Bush Tucker Family Feasting was funded by City of Canterbury Bankstown Council (Help You, Help Others grant initiative)



COMMUNITY MINDS IS COVID SAFE



FAMILIES SHARING THEIR CROSS-CULTURAL FEASTING EXPERIENCE



Bush Tucker Family Feasting will be held as part of NAIDOC Week 2020

To celebrate this important week, we are putting together a feasting pack including:

- Recipe Cards
- Bush Tucker Ingredients
- A Hard Copy of *Young Dark Emu: A Truer History* by Bruce Pascoe, a great book for young readers to consider a different version of Australia's history pre-European colonisation

For more information and to register please contact Family Feasting Coordinator on 0406 592 402 or email: faten@communityminds.org.au

- Terms & Conditions:
- This Bush Tucker experience is for families living in Canterbury Bankstown council area
 - Places are limited so apply soon

A Community Minds initiative funded by City of Canterbury Bankstown Council

"Families coming together to Learn, Share & Feast"



Always Was, Always Will Be. 8-15 NOV 2020

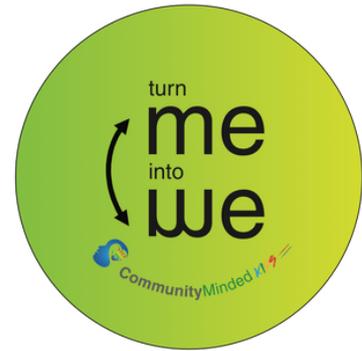


CommunityMinds



"Food is the common denomination that brings people together."

- James Heard



School Term based outreach program, targeting Stage 3 (Year 5 & 6) Community Minded Kids (CMK) aims to instill and promote community mindedness in children and harness creative thinking in children in developing cohesive and inclusive communities. More than a program, CMK aims to inspire a movement in shifting a 'Me' generation to a 'We' generation.

The program provides useful resources and community focused lesson plans to teachers, covering topics such as social justice, people power, and volunteering in the community.

Throughout the program, teachers will promote community minded thinking to children; helping to develop strong community values and inspire community minded actions and participation in community initiatives and events.

"Despite the challenges COVID-19 presented, Community Minded Kids program was successfully delivered to 6 schools, with 5 completing the program."



CMK Graduation @ Ocean Road Public School in Western Australia

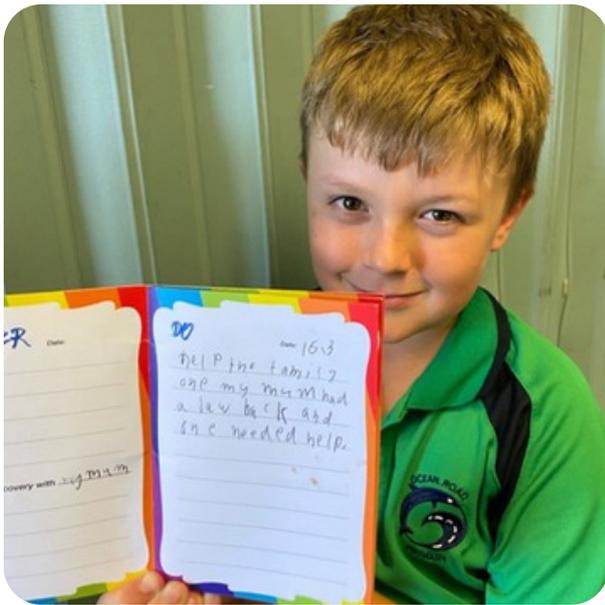
XARY LAWYERS:

(featured right)

One of Community Minds biggest supporters and sponsors, presenting Chester Hill Public School (NSW) with \$200 worth of books selected from our Community Minded Kids Book List.

The CMK booklist is downloadable and available on our website.





SCHOOLS COMPLETING THE PROGRAM IN 2020

In NSW

- Villawood East Public School Year 5 & 6- 68 students
- Earlwood Public School - Year 5 & 6- 120 students
- Bankstown Public School - Year 6 - 95 students

In Western Australia

- Oceans Road Public School -100 students
- Dudley Park Public School - 166 students

Graduate from Ocean Road primary School (Mandurah, Western Australia) sharing his Community 'Discoveries' and 'Do's'.

During the pandemic, we took the opportunity to work more on developing and improving the program resources. We are really pleased to have created activities and lessons tailored for students with special needs or with a disability.

We will focus more on involving children with special needs/disabilities in 2021 and beyond. Inclusion of children with disability itself has numerous benefits, the main one being that they are made to feel like they can be contributors and participants in their community and not just the recipient of services.



Big Thank You to Our Sponsors - Allowing schools to access this much needed program!

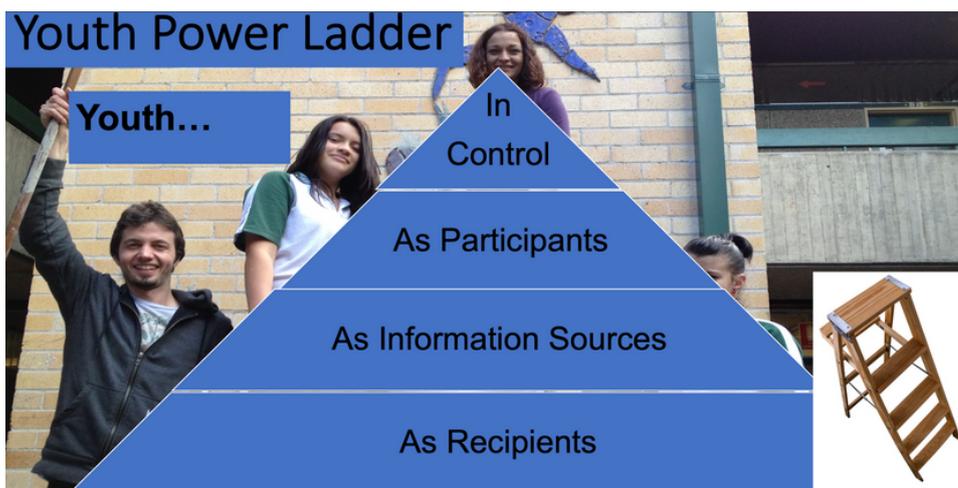




Community Minded Leaders aims to encourage young people to lead change with others in making their community a better place. This is a sponsorship and mentorship program that looks at inspiring, identifying and supporting young people (15–21 years old) as Community Minded Leaders and broadening their skills and networks to create effective change in their communities.

At Community Minds, we believe that no genuine community development can happen without the inclusion of children and young people. We also strongly believe that young people are not the leaders of tomorrow but the change agents of today, and that their actions today can change their lives and communities.

In 2020, due to the pandemic setting in and imposing changes in how we work, we were unfortunately not able to engage as many young people as we had envisaged. Having said that we ran a full day session at Colyton High School equipping 30 students participating in the Everyday leaders' program with knowledge and skills around Appreciative Inquiry and Asset Based Community Development.



In 2020 we are excited to be expanding on this program providing more young people with training and support in areas of Asset Based Community Development and community leadership. We will also be involving young people with other programs we run, such as Community Minded Kids and linking with them with other services and organisations to further build their capacity.



COMMUNITY MINDED BUSINESSES

A unique and innovative initiative that works with small, medium, large businesses and corporations providing a platform for community and business relationships. Community Minded Businesses (CMB) aims to help businesses increase their Community footprint and involvement in Community, turning your traditional sponsorship model from a transactional relationship to a transformational one.

Community Minded Businesses (CMB), Community Mind's latest program, has been incubating for some years now. This year we have begun the process of developing what we believe will become a platform that will allow businesses to partner and add greater value to their communities.

CMB takes businesses beyond community donations, sponsorship and fulfilling corporate social responsibility. It is designed to create a genuine relationship between a business and its community.

Further market research has been conducted including a focus group meeting with businesses to allow Community Minds to build its CMB value proposition. This research will enable us to design a program model that will appeal to businesses. The program will also allow us to engage with community groups and organisations that are seeking to form alliances with businesses in their area.

As part of the CMB initiative, Community Minds is organising and hosting a conferencing in 2021 - Businesses Changing the World 2021 (BCW2021). BCW conference was meant to take place in 2020, however due to Covid-19 pandemic, we cancelled the conference. The conference aims to spark a collaborative movement bringing businesses together and connected to other sectors in creating impactful change in our communities. Community Minds is planning to do an official launch of CMB in 2021.



Businesses Changing The World



Businesses
Changing the World

OUR DIGITAL FOOTPRINT

KEEP UP TO DATE VIA SOCIAL MEDIA:



[AT] COMMINDS



[AT] COMMINDS



[AT] COMMUNITYMINDS_



[AT] COMMUNITYMINDS_

OUR NEWSLETTER SERIES: *Available for download via our website*



EMILY & OLLIE COOKING UP A FEAST
Thanks for sharing your experience with us, it looks delicious!




XARY
An Interview with
Fareal Dadouch
Trad from
XARY
xary.com.au

This month, we are featuring Xary as our Community Minded Business. We recently spoke to Fareal who has been a Principal Solicitor with the company for the past two years.

Fareal and her team practice law across a broad scale, serving individuals, businesses and families through all aspects of their personal and shared life ventures. "Xary help people with the 5 pillars of life, business and individual, offering services of accounting advisory, law, IT and digital. Empowering business and you as an individual."

NEW WEBSITE - LAUNCHED THIS YEAR!



Fareal (right) with our CEO Zizi & Ahmed (Left)

When asked how Xary serves the community, Fareal touched on her pro bono work for uni students who have just completed studies and are looking to build their own business. Fareal describes this work as rewarding, she appreciates choosing her own ways of paying it forward, developing new relationships and feels positive when utilising her professional skills to genuinely help others.

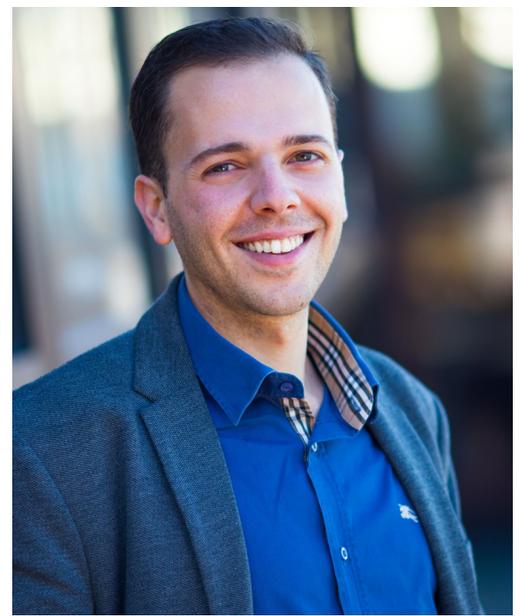
Fareal believes, "People succeeding is the community succeeding". Her passions include people, understanding their stories and sharing meaningful conversations. She previously worked in TV and Radio hosting a show about community engagement, she enjoys law and teaching youth

about growth and development.

When I spoke with Fareal, she was living through the 2020 Melbourne city lockdown. I asked her to describe some daily rituals that were getting her by to which she responded, "I go out out for a walk each day, buy a coffee from a local business and say hello to a stranger." Other than these vital interactions, her days consisted of online meetings which now included teaching clients to use platforms and software applications, things that were not normally required of her yet Fareal was enjoying the social advantages and getting to know her clients.

We think that these are some very community minded actions in everyday life!

We feature: Small businesses (Australia wide), Community Minded Kids program updates, Local happenings and much more. Contact us at angela@communityminds.org.au to be featured.



TREASURER'S REPORT

It is a pleasure to present the audited financial reports for Community Minds Incorporated (Community Minds) for the financial year ending 30 June 2020.

The total income for the financial year was \$121,373. Grants represented approximately 80% of the income while the remaining revenue was derived from training that community minds delivered and other sundry services.

Expenses for the financial year amounted to \$113,661. Business development, management expenses, project expenses, and wages represented the largest expense category at 70% of total expenses. The remaining costs were attributed mainly to administration and infrastructure costs.

For this financial year, Community Minds has a surplus of \$7,713. With a retained surplus of \$17,219 from the previous year, our total retained surplus at the end of the year totaled \$24,932.

The last few months have been exciting for Community Minds, as we continue to grow our extremely successful Community Minded Kids program and build the foundations for the Community Minded Businesses program. From a financial perspective, this development and expansion is being designed to be self-funding, either through direct or sponsorship channels.

The last few months, despite the impact of Covid on businesses, has been a great year for Community Minds. We have continued to grow Community minds exceptionally through increasing partner channels and grant income. (Despite, DGR status still pending), Community Minds continues its success with schools and Community Minded Businesses. Covid-19 has worked in our favour to focus moving our educational material to an online platform. This strategy will allow Community Minds to reduce operating expenses while focusing on a larger audience simultaneously.

Community Minds will continue to focus on generating income via grants in the new financial year whilst building up partnerships with other program providers. All the while, with a strong focus on utilising technology for further distribution channels. I anticipate further growth of our programs and training services once the restrictions of the current pandemic ease.

Elie Wehbe

Treasurer

OFFICE RELOCATION



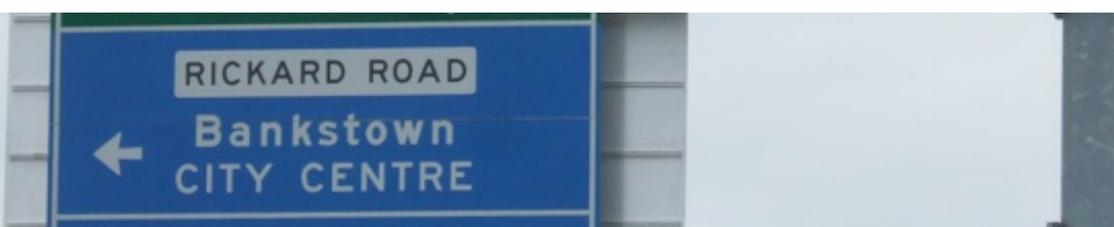
Since the incorporation of Community Minds (CM) in April 2015 the office was based at the Hackett House in Bankstown City Plaza. We were fortunate to secure this place due to the generosity of the youth/streetwork focused organisation, Humanity Matters (previously known as the Bankstown Multicultural Youth Service). Humanity Matters (HM) have offered in-kind support to CM in offering free office space at the Hackett House premises.

We continue to have a good relationship with HM and co-share the office suite at the Bankstown City Capital Centre.

We officially made the move in July 2020 providing more suitable space for both organisations.

The office is a stone throw away from other local community services, local council, TAFE , Bankstown Library and Knowledge Centre, as well as the main shopping precinct.

We are really pleased with the move and welcome visitors anytime during business hours, Monday - Friday.



COMMUNITY MINDS INCORPORATED

ABN 14 585 667 369

Financial Report for the year ended 30 June 2020

COMMUNITY MINDS INCORPORATED

ABN 14 585 667 369

Financial Report for the year ended 30 June 2020

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COMMUNITY MINDS INCORPORATED
ABN 14 585 667 369

Statement of Surplus or Deficit and Other Comprehensive Income
for the year ended 30 June 2020

	Notes	2020	2019
INCOME			
Grants	3	96,800	81,400
Membership Fees		-	-
Training	4	14,700	26,350
Other Income	5	9,873	820
TOTAL INCOME		121,373	108,570
EXPENSES			
Wages, salaries and consultant fees		(80,283)	(68,636)
Marketing and promotion costs		(2,024)	(718)
Administration & infrastructure costs		(17,649)	(20,528)
Project expenses	6	(13,705)	(15,456)
TOTAL EXPENSES		(113,661)	(105,339)
NET SURPLUS FOR THE YEAR		7,713	3,231

The accompanying notes form part of this financial statement

COMMUNITY MINDS INCORPORATED

ABN 14 585 667 369

Statement of Financial Position as at 30 June 2020

	Notes	2020 \$	2019 \$
CURRENT ASSETS			
Cash and cash equivalents		22,542	22,005
Trade and other receivables		8,050	4,400
TOTAL CURRENT ASSETS		<u>30,592</u>	<u>26,405</u>
TOTAL ASSETS		<u>30,592</u>	<u>26,405</u>
CURRENT LIABILITIES			
Trade and other payables		5,660	9,186
TOTAL CURRENT LIABILITIES		<u>5,660</u>	<u>9,186</u>
TOTAL LIABILITIES		<u>5,660</u>	<u>9,186</u>
NET ASSETS		<u>24,932</u>	<u>17,219</u>
EQUITY			
Current year surplus / (deficit)		7,713	3,231
Retained Earnings		17,219	13,988
TOTAL EQUITY		<u>24,932</u>	<u>17,219</u>

The accompanying notes form part of this financial statement

COMMUNITY MINDS INCORPORATED
ABN 14 585 667 369

Statement of Changes in Equity
for the year ended 30 June 2020

	2020	2019
	\$	\$
Retained surplus at beginning of year	17,219	13,988
Current year surplus / (deficit)	7,713	3,231
Retained surplus at end of year	24,932	17,219

The accompanying notes form part of this financial statement

COMMUNITY MINDS INCORPORATED
ABN 14 585 667 369

Statement of Cash Flows
for the year ended 30 June 2020

	2020	2019
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Grant income and income from customers	120,933	129,145
Payments to suppliers and employees	(120,597)	(127,574)
Net Cash Flows from Operating Activities	336	1,571
Net change for the period	336	1,571
Cash and cash equivalents at beginning of financial year	22,006	20,435
Cash and cash equivalents at end of financial year	22,342	22,006

The accompanying notes form part of this financial statement

COMMUNITY MINDS INCORPORATED
ABN 14 585 667 369

Notes to the Financial Statements
for the year ended 30 June 2020

Note 1: Association Information

Community Minds Incorporated is an association incorporated in New South Wales under the Associations Incorporation Act 2009 (NSW).

2 Summary Of Significant Accounting Policies

Basis of Preparation

In the opinion of the Management Committee, the Association is not a reporting entity because there are no users dependent on general purpose financial reports. This financial report is therefore a special purpose financial report that has been prepared in order to meet the requirements of the Associations Incorporation Act 2009 and associated regulations. The Management Committee has determined that the accounting policies adopted are appropriate to meet the needs of the users.

The financial report has been prepared in accordance with the relevant Australian Accounting Standards:

AASB 101 Presentation of Financial Statements

AASB 107 Statement of Cash Flows

AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors

AASB 116 Property, Plant and Equipment

AASB 1031 Materiality

AASB 1048 Interpretation and Application of Standards

The financial report has been prepared in accordance with the historical cost convention and does not take into account changing monetary values. The accrual and going concern basis have been adopted. Comparative information is reclassified where appropriate to enhance comparability.

The following is a summary of the significant accounting policies adopted in the preparation of these financial statements.

Income Tax

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

Property, Plant & Equipment

No items requiring capitalisation are currently held by the Association.

Items of equipment and furniture have been wholly written off in the year of purchase.

Cash and Cash Equivalents

Cash and cash equivalents comprise cash at bank and in hand and short-term deposits with original maturities of three months or less, that are readily convertible to known amounts of cash.

Revenue Recognition

Revenue is recognised when it is received or when the right to receive payment is established.

Grants are recognised as income over the period to which they relate. Grants received in advance are deferred as a liability and not recognised until the Association has provided the services that meet the grant conditions.

Employee Entitlements

Provision is made for the Association's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements are measured at their nominal amount.

The amount charged to the income statement in respect of superannuation represents the contributions made by the Association to superannuation funds during the financial year.

Goods and Services Tax (GST)

The Association is registered for GST. Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the Australian Taxation Office (ATO). In this case, it is recognised as part of the cost of acquisition of the asset or as part of the expense. Receivables and payables are shown inclusive of GST.

3 Grants	2020
	\$
Grants received in excess of \$10,000:	
Name of Grant	Received From
Communities For Children - Best of Bankstown Project	The Smith Family
Community Minded Kids Program	Canterbury League Club Ltd
Community Minded Kids Program Mandurah WA	City of Mandurah
	47,050
	30,000
	15,750
	<u>92,800</u>
Grants less than or equal to \$10,000:	<u>4,000</u>
Total Grants	<u><u>96,800</u></u>
4 Training Income	2020
	\$
Income from providing training services	14,700
Total Other Income	<u><u>14,700</u></u>
5 Other Income	2020
	\$
ATO Cashflow Boost Stimulus Payment	9,872
ATO Interest Received	1
Total Other income	<u><u>9,873</u></u>
6 Project Expenses	2020
	\$
Project Expenses - general	13,705
Total Project Expenses	<u><u>13,705</u></u>

COMMUNITY MINDS INCORPORATED
ABN 14 585 667 369

MANAGEMENT COMMITTEE MEMBERS' DECLARATION

As stated in the basis of preparation policy included in note 2 in the financial statements, Community Minds Incorporated is not a reporting entity and this is a special purpose financial report. This report has been prepared in accordance with the accounting principles and methods prescribed by Accounting Standards and other mandatory professional reporting requirements and statutory requirements.

The Management Committee members of Community Minds Incorporated declare that the financial statements and notes:

- (a) comply with the Accounting Standards (as detailed in the basis of preparation policy); and
- (b) give a true and fair view of the financial position of Community Minds Incorporated as at 30 June 2020

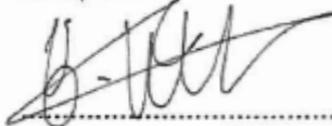
In the opinion of the Management Committee:

- (c) there are reasonable grounds to believe that Community Minds Incorporated will be able to pay its debts as and when they fall due.

On behalf of the Management Committee



Chairperson



Treasurer

Dated this Wednesday day of 16th Sep. 2020
Sydney

COMMUNITY MINDS INCORPORATED
ABN 14 585 667 369

STATEMENT OF INCOME AND EXPENDITURE
for the year ended 30 June 2020

	Note	2020 \$	2019 \$
INCOME			
Grants	3	96,800	81,400
Membership Fees			-
Training		14,700	26,350
Sundry Other Income		9,873	820
		121,373	108,570
EXPENSES			
Advertising/Promotion		2,024	718
Audit Fees		600	600
Bank Charges		9	7
Bookkeeping Expense		8,290	0
Business Development		13,040	4,000
Computer Expenses		2,343	0
Consultancy Fees		0	68,636
Event Expenses - Other		0	4,278
Fees & Permits		194	393
Insurance		974	727
Management Expense		31,350	0
Meeting Expenses		1,514	1,250
Membership Fees Paid		80	625
Motor Vehicle Expenses		6	161
Postage, Freight & Courier		280	0
Printing & Stationery		6,768	2,085
Project Expenses		13,705	8,881
Project Facilitation Fee		11,571	0
Subscriptions		892	409
Superannuation		995	0
Telephone & Internet		1,699	1,999
Training & Development Expense		4,509	2,851
Travel - International		1,432	5,230
Travel - National		850	190
Venue Hire & Catering		0	2,297
Wages		10,537	0
		113,661	105,339
Net Surplus		7,713	3,231

This statement should be read in conjunction with the notes to the financial statements.



Edward D. Chahoud
is a CPA Practice

Edward D. Chahoud

B.Bus., CPA

ABN 28 958 252 950

CERTIFIED PRACTISING ACCOUNTANT

469 BURWOOD ROAD
BELMORE, N.S.W. 2192

Independent Accountant's Review Report

TELEPHONE: (02) 9759 4676
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To the members of
Community Minds Incorporated ABN 14 585 667 369

EMAIL: edwardchahoud@bigpond.com

Report on the financial report

We have reviewed the accompanying annual financial report of **Community Minds Incorporated**, which comprises the Statement of Financial Position as at **30th June 2020**, the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year ended on that date, Notes comprising a summary of significant accounting policies and other explanatory information, and the Management Committee Member's assertion statement.

Management Committee Member's responsibility for the financial report

Management Committee Member's of the Association are responsible for the preparation of the Annual Financial Report that gives a true and fair view in accordance with Australian Accounting Standards to the extent noted in Note 1 and the Associations Incorporation Act 2009 (NSW). This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Assurance practitioner's responsibility

Our responsibility is to express a conclusion on the financial report based on our review. We conducted our review in accordance with the Auditing Standard on Review Engagements ASRE 2400 *Review of a Financial Report Performed by an Assurance Practitioner who is not the Auditor of the Entity*, in order to state whether, on the basis of the procedures described, anything has come to our attention that causes us to believe that the financial report is not presented fairly, in all material respects, in accordance with the Australian Accounting Standards to the extent noted in Note 1.

ASRE 2400 requires us to comply with the requirements of the applicable code of professional conduct of an accounting body.

A review of an annual financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

Conclusion

Based on our review, which is not an audit, nothing has come to our attention that causes us to believe that the annual financial report of Community Minds Incorporated does not present fairly, in all material respects, the **Community Minds Incorporated's** financial position as at **30th June 2019** and of its financial performance and its cash flows for the year ended on that date in accordance with the Australian Accounting Standards as noted in Note 1.

Basis of accounting

Without modifying our conclusion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling Management Committee Member's reporting responsibilities. As a result, the financial report may not be suitable for another purpose.

E. Chahoud 29/9/2020

Edward Chahoud CPA

SPECIAL THANKS TO OUR SPONSORS, PARTNERS & SUPPORTERS

A big heartfelt thank you to the following organisations, local councils and businesses who have provided in-kind sponsorship and/or funding of our organisation's programs and events in 2020. There are many services and organisations we have not included here, whom we have connected with or worked with in some capacity- thank you for being part of an incredible year, we loved working with you. We have also included organisations who have partnered with us for an event or program, utilised our services and immensely helped promote our organisation and the work we do.



CONNECT WITH US

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CommunityMinds
Global Reach, Local Thinking